



**ANNUAL PLAN OF WORK
FOR THE YEAR ENDING DECEMBER 31, 2020**

OBJECTIVE:1. PROMOTE THE CONSERVATION OF SOIL, WATER, AND OTHER NATURAL RESOURCES WITHIN THE DISTRICT

GOAL: 1. Evaluate the district's long-term conservation needs

- STRATEGY:** 1. Review the District's Long-Range Plan with NRCS and other Agencies.
2. Evaluate the status of the plan.
3. Update important current changes and data.

GOAL: 2. Determine the district's most pressing current conservation needs and concerns

- STRATEGY:** 1. Meet with representatives from farming, wildlife, NRCS, UT Extension, Tenn. Dept. of Forestry, FSA, and local government to (1.) discuss local conservation needs, (2.) determine the most pressing needs, and (3.) develop Strategies to address the most pressing conservation problems. LOCAL WORKING GROUP
2. Compare current needs with the objectives of the Long-Range Plan.

GOAL: 3. Seek to obtain and maintain support and funding to address local conservation concerns

- STRATEGY:** 1. Keep County Court members informed by meeting with the Budget Committee of the County Court, attending County Court meetings, and inviting County court members to our banquet. Mail/email Annual Report and Newsletters to each commissioner.
2. Work with USDA to solicit funding for the implementation of agricultural conservation practices.
3. Apply for grants from The Tennessee Department of Agriculture (TDA) for funding to cost share on the installation of conservation practices
4. Apply to the state of Tennessee for grant funding for the District program.
5. Encourage state legislators to support TDA funding for conservation programs.
6. Solicit agribusiness to support District activities through affiliate memberships and sponsorships.
7. Provide Annual Report to sponsors and potential sponsors.

GOAL: 4. Maintain and develop working relationship with other agencies and groups to promote conservation

- STRATEGY:** 1. Review the Memorandum of Understanding the District has with NRCS twice each year.
2. Provide Annual Report and newsletters to other agencies.

GOAL: 5. Work with agribusiness to assist landowners with their conservation needs

GOAL: 6. Seek to inform and educate, not only District cooperators, but various segments of the community about conservation and District activities.

- STRATEGY:**
1. Develop an Annual Report to be distributed by mailing directly to cooperators, county court members, and other agencies.
 2. Mail District newsletters periodically to cooperators, county court members, agencies, and others.
 3. Notify the local media of events and news.
 4. Work with schools on developing outdoor classrooms.
 5. Take part in educational activities sponsored by schools and other groups.
 6. Make available to schools and other groups educational and information pamphlets, and posters provided by NRCS and others.
 7. Maintain and update District Web Site
 8. Share Information through Facebook

GOAL: 7. Review our annual plan and evaluate its progress.

- STRATEGY:**
1. Review, discuss, and evaluate the annual plan at each board meeting to determine our progress with meeting our objectives for the year and take the necessary actions required to achieve our goals.

OBJECTIVE: 2. SUPPORT, AREA, STATE, AND NATIONAL CONSERVATIONAL ASSOCIATIONS

GOAL: 1. Provide financial support to affiliate organizations.

- STRATEGY:**
1. Budget for and Pay 100% of annual association dues to TACD, NACD, TACD Auxiliary, and Tennessee Conservation District Employees Association.

GOAL: 2. Support the functions of affiliate organizations.

- STRATEGY:**
1. Have at least one board member or staff attend each Area VIII TACD meeting.
 2. Have at least one board member or staff attend each TACD West TN Divisional meeting.
 2. Have at least one board member or staff attend the TACD annual meeting.
 3. Consider supervisors running for TACD positions.
 4. Enter TACD award contests.
 5. Donate item to the TACD auction at its annual meeting.
 6. Assist TACD as requested.
 7. Encourage District employees to attended TACD meetings.
 8. Encourage District employees to attend TCDEA workshops and meetings and cover related expenses incurred by employees not covered by TCDEA.
 9. Notify all senior guidance counselors in Madison Co. of TACD college scholarships.